

**U.S. Federal Government Contract
Fixed-Price Goods or Services
General Provisions and
Subcontract Flow-Down Clauses**

**Source One Spares LLC
6/30/2025**



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SOURCE ONE SPARES LLC

U.S. GOVERNMENT CONTRACT FIXED-PRICE COMMERCIAL ITEMS OR SERVICES GENERAL PROVISIONS AND SUBCONTRACT FLOW-DOWN CLAUSES

Except as may be expressly set forth in this Subcontract with the Government Contracting Officer's express consent, the subcontractor shall not acquire any direct claim or direct course of action against the US Government. Seller shall include in each lower-tier subcontract, the appropriate flow-down clauses as required by the Federal Acquisition Regulation (FAR) and listed agency supplements.

1. DEFINITIONS.

As used in this document and any document incorporated or referenced herein

- a. "Government and U.S. Government*" as used in this document mean the United States of America.
- b. "Prime Contract" means the Contract existing between SOURCE ONE SPARES LLC and the Government.
- c. "This Purchase Order" or "this Subcontract" or "this Agreement" or "this Order" means the contractual instrument in which these Provisions are incorporated, including changes and modifications, between Source One Spares LLC and its subcontractor (aka Seller).
- d. "Contracting Officer*" means a person with the authority to enter into, administer, and/or terminate Contracts and make related determinations and findings on a Prime Contract on behalf of the U.S. Government. The term includes certain authorized representatives of the contracting officer acting within the limits of their authority as delegated by the contracting officer.
- e. "Buyer" or "SOURCE ONE SPARES LLC" means the legal entity issuing this order.
- f. The terms "supplies," "materials," "items," "products," "articles" and "components" may be used interchangeably throughout these provisions and the Purchase Order to refer to products to be provided by the Seller.
- g. "FAR" means the Federal Acquisition Regulation, as from time to time amended, that is included in the Prime Contract on the effective date of this Subcontract (or Purchase Order.)
- h. "Prime Contractor" means the company in a contract relationship with the U.S. Government to provide products and / or services. Source One Spares LLC is the Prime Contractor.
- i. "Subcontractor" means Seller, Supplier, or Vendor, at any level of contract performance in the performance of a U.S. Government contract in which Source Once Spares LLC is the Prime Contractor.
- j. "Provision" means a reference to the clauses, provisions, and other terms contained in this subcontract.
- k. "DOD FAR Supplement or (DFARS)" means Department of Defense Federal Acquisition Regulation Supplement.
- l. "Other FAR Supplement" means any other authorized supplement to the FAR i.e., Defense FAR Supplement, where Source One Spares LLC is the Prime Contractor for performance of a U.S. Government contract.

***Note: Where necessary to make the content of the subcontract flow-down clauses and provisions referenced in the FAR, or Supplemental clauses and provisions (i.e., DFARS), that are applicable to this Order, the terms "Government" and "Contracting Officer" and equivalent phrases shall mean Source One Spares LLC; the term "Contractor" shall mean Seller; and the term "Contract" shall mean this Purchase Order, Order, Repair Order, or Subcontract.**

2. ENTIRE AGREEMENT.

Subcontractor agrees to the following Provisions, and Subcontractor further agrees that the terms and conditions of the Subcontract and any documents (including these Provisions and any plans, specifications,

schedules, regulations, etc.) attached to or incorporated by reference into the Subcontract shall constitute the entire agreement between the parties hereto and supersede all prior agreements relating to the subject matter hereof. Subcontractor represents and warrants that in entering the Subcontract, Subcontractor does not rely on any previous direct or implied representation, inducement, or understanding of any kind.

3. ORDER OF PRECEDENCE.

To the extent there are any conflicts among the provisions within the Subcontract, such conflicting provisions shall prevail in the following order of precedence:

- a. Subcontract or Purchase Order;
- b. Special Provisions as identified in the Supplemental Terms;
- c. These Provisions;
- d. Statement of Work or any other attachments when attached or incorporated by reference;
- e. Specifications

4. ACCEPTANCE – MODIFICATION OF TERMS.

The Subcontract constitutes acceptance of Subcontractor's offer and such acceptance is expressly made conditional on Subcontractor's assent to the terms and conditions contained in the Subcontract. The Subcontract will be deemed accepted by Subcontractor upon the first to occur: (i) Subcontractor's written acceptance of the Subcontract; or (ii) Subcontractor's commencement of performance under the Subcontract.

In either such event any additional or different terms proposed by Subcontractor are rejected unless expressly approved in writing by an Authorized SOURCE ONE SPARES LLC Procurement Official. No communication from Subcontractor that in any way differs from or adds to the Subcontract, irrespective of whether or not SOURCE ONE SPARES LLC seasonably objects thereto, will be binding upon SOURCE ONE SPARES LLC unless such different or additional terms are incorporated into a writing signed by both SOURCE ONE SPARES LLC and Subcontractor, making express reference to the Subcontract.

The price of the Goods is the price stated in the Order. No increase in the price is effective without prior written consent of the Buyer.

5. CHANGES.

Changes in the terms and conditions of this Subcontract may be made only by written agreement of the parties.

- a. SOURCE ONE SPARES LLC may, at any time, by written notice or Order:
 - 1) Make changes in the shipping and packing instructions;
 - 2) Increase or decrease the quantity of work or services ordered;
 - 3) Change the drawings, designs, statement of work or specifications;
 - 4) Change the place of inspection, delivery, or acceptance;
 - 5) Change the amount of Government or SOURCE ONE SPARES LLC furnished property;
 - 6) Change work or service schedules.
- b. Equitable Adjustment: If any such change causes a variation in the cost of performance or the time required for performance, SOURCE ONE SPARES LLC may make an equitable adjustment in the Subcontract price and delivery schedule (except as otherwise provided herein) and the parties shall modify the Subcontract in writing accordingly. Subcontractor must make any request, with a fully supported proposal, for an equitable adjustment of price or schedule in writing to SOURCE ONE SPARES LLC within ten (10) business days from

the date of SOURCE ONE SPARES LLC's written notification to Subcontractor of the change or such further time as SOURCE ONE SPARES LLC may allow in writing.

Subcontractor shall then have fifteen (15) days; from the date it submitted its request to SOURCE ONE SPARES LLC for an equitable adjustment to submit a fully supported proposal. Subcontractor's failure to adhere to the time deadline in submitting its equitable adjustment proposal shall waive Subcontractor's right to seek and equitable adjustment. Pending any equitable adjustment, Subcontractor shall proceed in accordance with the change order. The parties' failure to agree to any adjustment shall be a dispute concerning a question of fact covered by the clause entitled "Dispute Resolution."

6. INSPECTION AND ACCEPTANCE.

- a. **Inspection:** Both SOURCE ONE SPARES LLC and SOURCE ONE SPARES LLC's customer may at any time (e.g., before, during or after manufacture or completion) inspect and test any or all Products or Services ordered hereunder with reasonable notice. Such inspection and/or test may occur at Subcontractor's location. All Products or Services shall be subject to final acceptance by SOURCE ONE SPARES LLC. Inspections shall be performed in such a manner as not to delay Subcontractor's performance unduly. In the case of rejection of any Products or Services, neither SOURCE ONE SPARES LLC nor SOURCE ONE SPARES LLC's customer, shall be liable for any reduction in value of samples used in connection with such inspection or test. No inspection or test or review or approval by SOURCE ONE SPARES LLC or SOURCE ONE SPARES LLC's customer shall relieve Subcontractor of any of its obligations under the Subcontract, or constitute a waiver of any defects or nonconformities.
- b. **Rejected Products or Services:** Rejected Products or Services may, at the option of SOURCE ONE SPARES LLC, be returned to Subcontractor at Subcontractor's expense for outbound and inbound shipments with risk of loss or damage upon Subcontractor, or be accepted with an equitable adjustment in price. Upon rejection, Subcontractor shall immediately refund previous payments if applicable. Subcontractor shall not resubmit rejected Products or Services for acceptance without a concurrent notice to SOURCE ONE SPARES LLC of the prior rejection. If, after request by SOURCE ONE SPARES LLC, Subcontractor fails to promptly replace or correct any rejected Products or Services, SOURCE ONE SPARES LLC at its sole discretion (1) may replace or correct such Products or Services, and charge to Subcontractor the cost incurred by SOURCE ONE SPARES LLC in doing so, or (2) may, without further notice, terminate the Subcontract for cause, in accordance with Clause 16, Termination for Cause. The foregoing remedies shall in no way preclude or prejudice the exercise of any other right or remedy that SOURCE ONE SPARES LLC may have at law, in equity or under the Subcontract.
- c. **Final Acceptance:** Except as otherwise agreed in writing, all Products or Services provided under the Subcontract shall be subject to final inspection and acceptance by SOURCE ONE SPARES LLC and SOURCE ONE SPARES LLC's customer. Final acceptance by SOURCE ONE SPARES LLC of the Products or Services provided hereunder shall take place only after complete delivery of all Products or Services in accordance with the delivery schedule specified herein or later agreed upon by the parties in writing and after final inspection of those Products or Services by SOURCE ONE SPARES LLC and SOURCE ONE SPARES LLC's customer. Final acceptance shall be contingent upon agreement by SOURCE ONE SPARES LLC and the SOURCE ONE SPARES LLC customer that the Products or Services conform to the requirements of the Subcontract. Final acceptance by SOURCE ONE SPARES LLC shall be conclusive, except for latent defects, negligent or intentional misrepresentations by Subcontractor that a nonconformity or defect would be or had been cured or did not exist, acceptance induced by false or negligent assurances of Subcontractor, or as otherwise provided in the Subcontract or applicable law. Payment to Subcontractor does not constitute Final acceptance. Final acceptance by SOURCE ONE SPARES LLC of the Products or Services delivered hereunder shall not limit or affect the warranty or indemnity granted by Subcontractor hereunder.
- d. **Risk of Loss:** Subcontractor shall bear the risk of loss or damage to the Products or Services until they are delivered in conformity with the Subcontract at the F.O.B. Destination point stated in the Subcontract. (If not otherwise stated, destination point shall be SOURCE ONE SPARES LLC's Warehouse Facility located at 4302 Buckingham Road, Fort Worth, Texas 76155 or F.O.B. Source One Sares LLC Warehouse. Upon such delivery, Subcontractor's responsibility for loss or damage to the Products or Services shall cease except for

loss or damage resulting from Subcontractor's negligence or fault. Notwithstanding the foregoing, Subcontractor shall remain responsible for risk of loss of any nonconforming or rejected Products or Services, unless such loss, destruction, or damage results from the sole negligence of SOURCE ONE SPARES LLC.

- e. Title: Except as otherwise stated in this Subcontract, title to all Products or Services furnished under this Subcontract shall pass to SOURCE ONE SPARES LLC upon final acceptance regardless of when or where SOURCE ONE SPARES LLC takes physical possession of the items.

7. RETURNS.

Buyer may, at its sole discretion, at any time and from time to time, within sixty (60) days after acceptance of the goods, return to vendor any part or all of the goods and receive full credit on such returns.

8. INSURANCE.

- a. Types of Insurance: Unless otherwise specified by SOURCE ONE SPARES LLC in writing, Subcontractor shall maintain and cause Subcontractor's subcontractors to maintain during the term of the Subcontract (a) workers' compensation insurance as prescribed by the law of the state or nation in which the work is performed; (b) employer's liability insurance with limits of at least \$1,000,000 for each occurrence; (c) automobile liability insurance if the use of motor vehicles is required hereunder, with limits of at least \$1,000,000 combined single limit for bodily injury and property damage per occurrence; (d)) if the Vendor will provide professional advice or services: professional liability insurance in the amount of \$1,000,000 for each occurrence and in the aggregate and (e) Commercial General Liability ("CGL") insurance, ISO 1988 or later occurrence form of insurance, including, without limitation, Blanket Contractual Liability and Broad Form Property Damage, with limits of at least \$1,000,000 for each occurrence and in the aggregate or in an amount equal to the cost of goods purchased if greater than \$1,000,000. All CGL and automobile liability insurance shall designate SOURCE ONE SPARES LLC, its affiliates, and its directors, officers, and employees (all referred to as "SOURCE ONE SPARES LLC") as well as SOURCE ONE SPARES LLC's customer as additional insured. All such insurance must be primary and non-contributory and required to respond and pay prior to any other insurance or self-insurance available. Insurance companies providing coverage under the Subcontract must be rated by A-M Best with at least an AVII rating unless no such company is available in the local market. If specifically requested by SOURCE ONE SPARES LLC, Subcontractor and Subcontractor's subcontractors shall furnish, prior to the start of work or at such other time as SOURCE ONE SPARES LLC requires, certificates or adequate proof of the foregoing insurance, including, without limitation, endorsements and policies. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the interest of SOURCE ONE SPARES LLC or SOURCE ONE SPARES LLC's Customer shall not be effective (1) for such period as the laws of the State in which this Subcontract is to be performed prescribe or (2) until thirty (30) days after the insurer or Subcontractor gives written notice to SOURCE ONE SPARES LLC, whichever period is longer. Any other coverage available to SOURCE ONE SPARES LLC shall apply on an excess basis. Subcontractor agrees that Subcontractor, Subcontractor's insurer(s) and anyone claiming by, through, under or on Subcontractor's behalf shall have no claim, right of action or right of subrogation against SOURCE ONE SPARES LLC and SOURCE ONE SPARES LLC's Customer based on any loss or liability insured against under the foregoing insurance.
- b. SOURCE ONE SPARES LLC Materials, Tools, and Equipment: Subcontractor shall keep, at Subcontractor's sole expense, all SOURCE ONE SPARES LLC materials and all tools and equipment, special or otherwise, in which SOURCE ONE SPARES LLC has any interest, insured against risk of loss or damage by fire or other

unavoidable casualty for their fair market value at the time of receipt by Subcontractor and during such time as they remain in Subcontractor's possession.

- c. No Effect on Indemnification Obligations: Subcontractor's obligation to obtain the insurance specified in this Clause does not waive or release Subcontractor's liabilities or duties to indemnify under this Subcontract.
- d. Subcontractor shall, at its sole cost and expense and at all times during the term of the Agreement, maintain and carry with a reputable insurer, and on terms that accord with standard industry practice, an All-Risks Property and Spares Insurance, [including in-transit coverage] in an amount equal to the sum of the value of all those components of SOURCE ONE SPARES LLC's as are held by, or under the control of, Subcontractor from time to time.

9. INDEMNIFICATION

- a. General: Subcontractor acknowledges that, as an independent contractor, it is furnishing Products or Services to SOURCE ONE SPARES LLC which may be subject to certain local, state, Federal, and foreign laws and regulations. Subcontractor therefore agrees to indemnify and hold harmless SOURCE ONE SPARES LLC and SOURCE ONE SPARES LLC's customer and their respective directors, officers, agents, and employees, against all claims, damages, losses, causes of action, liabilities and expenses of any kind or nature, including without limitation, defense costs and attorneys' fees, which arise out of or relate to Subcontractor's failure to comply with all applicable local, state, Federal, and foreign laws and regulations in the performance of Subcontractor's obligations under the Subcontract. Subcontractor also agrees to indemnify and hold harmless SOURCE ONE SPARES LLC and SOURCE ONE SPARES LLC's customer and their respective directors, officers, agents, and employees, against all claims, damages, losses, causes of action, liabilities and expenses of any kind or nature, including without limitation, defense costs and attorneys' fees, which arise out of or relate to Subcontractor's failure to comply with the provisions of the Subcontract.
- b. Infringement: Subcontractor shall indemnify, defend, and hold harmless, SOURCE ONE SPARES LLC and SOURCE ONE SPARES LLC's customer and their respective officers, directors, agents, and employees against liability and losses including, without limitation, defense costs and attorneys' fees, for any allegation of or suit or action for infringement of any United States or foreign patent, copyright, trademark, or other intellectual property right arising out of the provision of Products or Services under the Subcontract or out of the use or disposal of such Products or Services by or for the account of SOURCE ONE SPARES LLC. Subcontractor shall at its own expense either procure for SOURCE ONE SPARES LLC and/or for SOURCE ONE SPARES LLC's customer, as SOURCE ONE SPARES LLC shall require in its sole discretion, the right to continue using the alleged infringing Products or Services, replace the infringing Products or Services with non-infringing Products or Services, or modify the Products or Services so that the Products or Services become non-infringing. SOURCE ONE SPARES LLC shall inform Subcontractor of the suit or action or other proceeding alleging infringement and give Subcontractor the opportunity as is afforded by applicable laws, rules, or regulations, to participate in the defense thereof.
- c. Work on SOURCE ONE SPARES LLC Premises: If the Subcontract involves performance by Subcontractor on the premises of SOURCE ONE SPARES LLC or SOURCE ONE SPARES LLC's customer, Subcontractor agrees, in addition to any other indemnification obligations in the Subcontract, to assume entire responsibility and liability for any and all damage or injury of any kind or nature whatever to persons, whether employees of Subcontractor or otherwise, and to all property, caused by, resulting from, or arising out of Subcontractor's performance or that of its agents or employees; provided, however, that any such damage or injury shall not have been caused solely by the negligence of the agents, servants, or employees of SOURCE ONE SPARES LLC or SOURCE ONE SPARES LLC's customer. Subcontractor also shall carry adequate insurance as provided in the clause entitled Insurance, to cover all such risks and to protect SOURCE ONE SPARES LLC and SOURCE ONE SPARES LLC's customer pursuant to this Clause.

10. LIMITATION OF LIABILITY

Source One Spares LLC shall not be liable to subcontractor for any special, consequential, incidental, or exemplary damages of any kind whatsoever, including, but not limited to lost profits, lost sales, loss of revenue

or opportunity, loss of use of equipment, cost of capital, cost of down time, cost of substitute equipment, or any other special, incidental or consequential damages, arising out of or in connection with performance or failure to perform under this agreement, whether such liability is asserted on the basis of warranty, contract, tort or otherwise, even if Source One Spares LLC has been advised of the possibility of such damages. No agreement varying or extending the foregoing limitation of liability shall be binding upon either party unless in writing, signed by a duly authorized officer of that party.

11. PACKAGING, DELIVERY AND ADVANCE COMMITMENTS

- a. No charges shall be allowed for boxing, crating, packaging or any other handling unless such provisions are specifically agreed to in writing. All goods must be packaged per the terms of the subcontract to arrive at the specified destination without damage or degradation.
- b. Unless advance shipment has been authorized in writing by SOURCE ONE SPARES LLC, SOURCE ONE SPARES LLC may store or return, at Subcontractor's expense, all work received materially in advance of the scheduled delivery date.
- c. If Subcontractor becomes aware of difficulty in performing the work, Subcontractor shall timely notify SOURCE ONE SPARES LLC, in writing, giving pertinent details. This notification shall not change any delivery schedule.
- d. Unless contrary terms appear on the face hereof, all items subject to this Order shall be Delivered Duty Paid (Incoterms 2010). No acts of SOURCE ONE SPARES LLC including, without limitation, modifications of this Order or acceptance of late deliveries shall constitute a waiver of this provision by SOURCE ONE SPARES LLC. For avoidance of doubt, risk of loss shall not pass to SOURCE ONE SPARES LLC until the goods actually have been received and accepted by SOURCE ONE SPARES LLC at the destination specified. All shipments shall be made as specified and strictly in accordance with the time or times for delivery specified in the Order. In the event that Supplier is actually or potentially unable to make delivery by the date required on the Order, it will immediately notify SOURCE ONE SPARES LLC in writing. SOURCE ONE SPARES LLC reserves the right to cancel or modify the Order and make arrangements for completion of performance and/or purchase of substitute goods elsewhere. In the event of late delivery, Seller shall be responsible for the loss to SOURCE ONE SPARES LLC including but not limited to the cost to cover any additional charges incurred as a result of the late delivery.

12. PAYMENT

- a. Subcontractor shall submit invoices to SOURCE ONE SPARES LLC accountspayable@sourceonespares.com upon fulfilling the terms of the order and include wire, ACH, and/or credit card information. Our preferred method of payment is ACH, so unless the seller is an international vendor, payments will be remitted by ACH. All invoices shall be emailed immediately on shipment to accountspayable@sourceonespares.com and include the Repair or Purchase Order number. Select this link for our Bank Account Wire Transfer and ACH Instructions: https://sourceonespares.formstack.com/forms/wire_instructions_for_vendors.
- b. In accordance with the terms of the Subcontract, and such invoices shall contain at least the following information:
 - 1) Subcontract or purchase order number;
 - 2) Product/part number;
 - 3) Description of products or services;
 - 4) Sizes, quantities, unit of measure, unit prices and extended totals;
 - 5) Applicable currency;
 - 6) Condition; and
 - 7) Supporting documentation for the amount invoiced.

Seller shall provide additional invoice detail and support as may be reasonably requested from time-to-time to ensure the invoice is properly payable. Unless otherwise stated on the face of the Order, SOURCE ONE SPARES LLC will pay invoices properly submitted hereunder within sixty (60) days after receipt of an acceptable invoice and verification of receipt of the good(s) in accordance with the agreement.

If SOURCE ONE SPARES LLC's Prime Contract is subject to FAR 52.232-40, SOURCE ONE SPARES LLC will make payment to small business vendors within thirty (30) days after receipt of an acceptable invoice, if SOURCE ONE SPARES LLC has received an accelerated payment from the government. Payment by SOURCE ONE SPARES LLC shall be deemed to have been made on the date SOURCE ONE SPARES LLC made the electronic funds payment.

- c. SOURCE ONE SPARES LLC may make any adjustment or withhold any payment reasonably appropriate in Subcontractor's invoices due to shortages, late delivery, rejections or other failure to comply with the requirements of the Subcontract. Cash discounts, if applicable, will be taken from date of receipt of invoice for material received. Payment does not constitute final acceptance.
- d. The price set forth in the Subcontract covers all Products or Services ordered by SOURCE ONE SPARES LLC. The aggregate of the payments and reimbursements due the Subcontractor by SOURCE ONE SPARES LLC shall not exceed the price for Subcontractor's Products or Services in the Subcontract and Subcontractor is not authorized to exceed nor is SOURCE ONE SPARES LLC obligated to pay Subcontractor any amount exceeding the price of the Products or Services stated in the Subcontract. Any increase in the price for the Products or Services shall be made by a change order in accordance with Clause 5, Changes.
- e. If specified in the Subcontract, the Subcontractor shall furnish a signed Certificate of Compliance to the requirements of the Subcontract with each shipment made to SOURCE ONE SPARES LLC; to substantiate the Certificate of Compliance; the Subcontractor shall maintain inspection or test records which SOURCE ONE SPARES LLC or an SOURCE ONE SPARES LLC representative may audit from time to time.

13. QUALITY SPECIFICATION

Subcontractor shall comply with Quality clauses or provisions specified in the Purchase Order and/or Statement of Work.

14. INTELLECTUAL PROPERTY RIGHTS AND LICENSES

- a. Subcontractor and SOURCE ONE SPARES LLC agree that if Subcontractor exclusively used SOURCE ONE SPARES LLC monies (i.e. development was accomplished entirely with monies paid by SOURCE ONE SPARES LLC to Subcontractor that did not originate as a direct cost allocated to a government contract) to develop any modifications, redesigns, improvements, or derivative works protectable by intellectual property rights, then, all intellectual property rights (patent, copyright, trademark, registrations, and similar protections) relating to such modifications, redesigns, improvements, or derivative works developed by Subcontractor in the course of Subcontractor's Work under the Subcontract shall be SOURCE ONE SPARES LLC intellectual property and Subcontractor hereby agrees to assign, convey, and transfer as necessary all such modifications, redesigns, improvements, or derivative works in said property to SOURCE ONE SPARES LLC without any further consideration and upon request shall execute any required papers and furnish all reasonable assistance to SOURCE ONE SPARES LLC to vest all right, title and interest in such modifications, redesigns, improvements, or derivative works to SOURCE ONE SPARES LLC. Subcontractor also agrees that Subcontractor shall only use SOURCE ONE SPARES LLC intellectual property during the term of this Subcontract and only for purposes of Subcontractor's Work pursuant to the Subcontract.
- b. Except as otherwise expressly stated herein, Subcontractor and SOURCE ONE SPARES LLC agree if Subcontractor development of modifications, redesigns, improvements, or derivative works protectable by intellectual property rights was accomplished entirely with money that originated as a direct cost allocated to a government contract, that all intellectual property rights (patent, copyright, trademark, registrations, and similar protections) relating to such modifications, redesigns, improvements, or derivative works developed by Subcontractor in the course of Subcontractor's Work under the Subcontract shall be Subcontractor intellectual property, subject to, the Government's rights in the technical data, computer

software, and inventions (as those terms are defined in the Federal Acquisition Regulation ("FAR") applicable to the Prime Contract) related to Subcontractor's intellectual property. In addition to these Government rights, Subcontractor agrees to grant and hereby grants to SOURCE ONE SPARES LLC, the following licenses:

- 1) an irrevocable, paid-up, royalty-free, world-wide, license to use, modify, disclose, reproduce, release, display, perform, prepare derivative works, and distribute any and all data, computer software, copyrightable works, reports and works of authorship delivered to the Government with Unlimited Rights under FAR 52.227-14 pursuant to this Subcontract, for performance of the Prime Contract and any follow-on contract; and
 - 2) an irrevocable, paid-up, royalty-free, world-wide license to use, modify, disclose, reproduce, release, display, perform, and distribute any and all data, copyrightable works, reports and works of authorship delivered to the Government with Limited Rights under FAR 52.227-14 pursuant to the Subcontract ("the Limited Rights Data") subject to SOURCE ONE SPARES LLC abiding by the limitations provided in FAR 52.227-14, as applicable, as if SOURCE ONE SPARES LLC were the Government. The license to Limited Rights Data is limited to uses necessary for performance of the Prime Contract and any follow-on contract. The parties also agree that SOURCE ONE SPARES LLC shall only distribute copies of Limited Rights Data to third parties (other than the Government) if the third party is under a written obligation to hold and use the Limited Rights Data subject to the limitations expressed in this subparagraph; and
 - 3) an irrevocable, paid-up, royalty-free, world-wide license to use, modify, disclose, reproduce, release, display, perform, and distribute any and all data, computer software, copyrightable works, reports and works of authorship delivered to the Government with Government Purposes Rights under pursuant to this Subcontract ("the Government Purpose Rights Data") subject to SOURCE ONE SPARES LLC abiding by the limitations provided in FAR 52.227-14, as applicable, as if SOURCE ONE SPARES LLC were the Government. The license to Government Purpose Rights Data is limited to uses necessary for performance of the Prime Contract and any follow-on contract. The parties also agree that SOURCE ONE SPARES LLC shall only distribute copies of Government Purpose Rights Data to third parties (other than the Government) if the third party is under a written obligation to hold and use the Government Purpose Rights Data subject to the limitations expressed in this subparagraph; and
 - 4) an irrevocable, paid-up, royalty-free, world-wide license to use, reproduce, display, perform, disclose, and distribute any and all computer software delivered to the Government with Restricted Rights under FAR 52.227-14 or pursuant to the Subcontract ("the Restricted Rights Computer Software") subject to SOURCE ONE SPARES LLC abiding by the limitations provided in FAR 52.227-14, as applicable, as if SOURCE ONE SPARES LLC were the Government. The license to Restricted Rights Computer Software is limited to uses necessary for performance of the Prime Contract and any follow-on contract. The parties also agree that SOURCE ONE SPARES LLC shall only distribute copies of Restricted Rights Computer Software to third parties (other than the Government) if the third party is under a written obligation to hold and use the Restricted Rights Computer Software subject to the limitations expressed in this subparagraph; and
 - 5) an irrevocable, paid-up, royalty-free, world-wide license to use and execute, but not to make or have made, any and all inventions, discoveries, improvements, mask works and patents conceived, first actually reduced to practice, or required in order to use or execute Works delivered in performance of the Subcontract, the license being limited to uses necessary for SOURCE ONE SPARES LLC's performance of its Prime Contract obligation and any follow-on contract.
- c. Notwithstanding the provisions in paragraph (b), if Subcontractor exclusively used SOURCE ONE SPARES LLC monies (i.e., development was accomplished entirely with money paid by SOURCE ONE SPARES LLC to Subcontractor that did not originate as a direct cost allocated to a government contract) to develop the Work delivered to the Government with Limited Rights, Government Purposes Rights, or Restricted Rights, Subcontractor agrees to grant and hereby grants to SOURCE ONE SPARES LLC, an irrevocable, paid-up, royalty-free, world-wide license to use, modify, disclose, reproduce, release, display, perform, prepare

derivative works, and distribute any and all data, computer software, copyrightable works, reports and works of authorship for any purpose and in any manner.

15. WARRANTY

- a. Compliance with Specifications: Upon acceptance of the Subcontract, Subcontractor agrees to supply SOURCE ONE SPARES LLC all Products or Services, in the quantities listed, in conformance with all Subcontract requirements, including but not limited to applicable Government, SOURCE ONE SPARES LLC, or other specifications or drawings, to extent specified. The required test and/or inspection reports/data resulting from Subcontractor's documentation of Subcontractor's compliance with applicable Subcontract requirements shall be kept on file at Subcontractor's facility and made available for review by SOURCE ONE SPARES LLC representatives or Government inspectors at any reasonable time.
- b. Other Warranties: Subcontractor represents and warrants to SOURCE ONE SPARES LLC and SOURCE ONE SPARES LLC's customer as follows: (1) the title of Products or Services ordered under the Subcontract and conveyed by Subcontractor shall be good and the transfer rightful and that the Products or Services shall be delivered free from any security interest or other lien or encumbrance; (2) the Products or Services delivered hereunder will be of good quality, material, and workmanship in accordance with industry standards, is merchantable, and is fit and sufficient for the purpose for which the Products or Services are intended (to the extent Subcontractor knows such purpose); (3) the Products or Services provided by Subcontractor under the Subcontract do not infringe upon the rights of any third party. Subcontractor also agrees to and hereby provides any manufacturer's warranties the Subcontractor extends to its commercial customers of supplies or services like those purchased under this Subcontract.
- c. Timing: The warranties and representations specified in paragraphs a and b above, shall continue following final acceptance by SOURCE ONE SPARES LLC for a period of one year (or such longer period of time as provided on the front of the Subcontract or as Subcontractor may warrant similar work to its most favored customer). The warranties also shall cover any Products or Services corrected or furnished in replacement to the same extent as Products or Services initially furnished with the warranty period commencing on delivery of the conforming corrected or replacement Products or Services. No approval of data or drawings shall relieve Subcontractor of its warranties provided in the Subcontract.
- d. Most Favored Customer: Subcontractor warrants that the prices, terms of payment, warranties and services extended under the Subcontract are no less favorable to SOURCE ONE SPARES LLC than those extended to Subcontractor's most favored customer for Products or Services substantially similar to the Products or Services ordered hereunder.
- e. In accordance with FAR 46.706(b)(5), the Subcontractor shall stamp or mark the supplies delivered, or otherwise furnish notice with the supplies, of the existence of a warranty, if any. Sufficient information shall be presented for supply personnel and users to identify warranted supplies. Warranty information shall include the terms and duration of the warranty and the name and telephone number of the Subcontractor's Representative to be notified if the supplies are found to be defective.

16. TERMINATION FOR CAUSE

SOURCE ONE SPARES LLC may terminate this Subcontract, or any part hereof, for cause in the event of any default by the Subcontractor, or if the Subcontractor fails to comply with any contract terms and conditions, or fails to provide SOURCE ONE SPARES LLC, upon request, with adequate assurances of future performance. In the event of termination for cause, SOURCE ONE SPARES LLC shall not be liable to the Subcontractor for any amount for supplies or services not accepted, and the Subcontractor shall be liable to SOURCE ONE SPARES LLC for any and all rights and remedies provided by law. If it is determined that SOURCE ONE SPARES LLC improperly terminated this Subcontract for default, such termination shall be deemed a termination for convenience.

17. TERMINATION FOR SOURCE ONE SPARES LLC'S CONVENIENCE

SOURCE ONE SPARES LLC reserves the right to terminate the Subcontract, or any part hereof, for convenience with written notice of termination. In the event of such termination, Subcontractor shall immediately stop all work hereunder and shall immediately cause any and all of its suppliers and subcontractors to cease work. Subject to the terms of the Subcontract, Subcontractor shall be paid a percentage of the Subcontract price reflecting the percentage of the work performed prior to the notice of termination, plus reasonable charges that Subcontractor can demonstrate to the satisfaction of SOURCE ONE SPARES LLC using its standard record keeping system and, have resulted from the termination (the "Termination Settlement"). This Clause does not give SOURCE ONE SPARES LLC any right to audit Subcontractor's records. Subcontractor shall not be paid for any work performed or costs incurred which reasonably could have been avoided. Subcontractor must submit a fully supported termination for convenience cost proposal within thirty (30) days from the date of SOURCE ONE SPARES LLC's written notification to Subcontractor of the termination for convenience or such further time as SOURCE ONE SPARES LLC may allow in writing. Subcontractor's failure to comply with the time deadlines in this Clause for submitting a termination for convenience proposal shall waive Subcontractor's right to recover any termination for convenience amounts.

18. STOP WORK

- a. SOURCE ONE SPARES LLC may at any time, by written order to Subcontractor, require Subcontractor to stop all, or part, of the work called for by the Subcontract for a period of up to ninety (90) days after the Stop Work Order is delivered to Subcontractor, and for any further period to which the parties may agree. SOURCE ONE SPARES LLC shall specifically identify any such order as a Stop Work Order issued pursuant to this Clause. Upon receipt of such an order, Subcontractor shall forthwith comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the Subcontract during the period of work stoppage. Within a period of ninety (90) days after a Stop Work Order is delivered to Subcontractor, or within any extension of that period to which the parties shall have agreed to in writing, SOURCE ONE SPARES LLC shall either:
 - 1) Cancel the Stop Work Order; or
 - 2) Terminate the work covered by such Stop Work Order as provided in the Termination For Cause or the Termination For SOURCE ONE SPARES LLC's Convenience Clause.
- b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Subcontractor shall resume work. SOURCE ONE SPARES LLC shall make an equitable adjustment in the delivery schedule or price, or both, and the Subcontract shall be modified, in writing, accordingly, if -
 - 1) The stop-work order results in an increase in the time required for, or in the Subcontractor's cost properly allocable to, the performance of any part of the Subcontract; and
 - 2) The Subcontractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if SOURCE ONE SPARES LLC decides the facts justify the action, SOURCE ONE SPARES LLC may receive and act upon the claim submitted at any time before final payment under the Subcontract.
- c. If a stop-work order is not canceled and the work covered by the order is terminated for convenience, SOURCE ONE SPARES LLC shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- d. If a stop-work order is not canceled and the work covered by the order is terminated for cause, SOURCE ONE SPARES LLC shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

19. DISPUTE RESOLUTION

- a. **Negotiation:** Except for the right of either party to apply to a court of competent jurisdiction for a temporary restraining order, a preliminary injunction, or other equitable relief to preserve the status quo or prevent irreparable harm, the parties agree that any Dispute between them or against any agent, employee, successor, or assign of the other arising under or related to this contract shall be settled to the extent possible by good faith negotiations. Any Dispute which cannot be resolved by good faith negotiations within thirty (30) days or such longer period as the parties may mutually agree to in writing shall be resolved in the courts with the appropriate jurisdiction located in the 18th Judicial Circuit of the State of Illinois or the U.S. District Court for the Northern District of Illinois (Eastern Division), and each party submits to the jurisdiction of each such court in any such action.
- b. **Waiver and Jury Trial:**

The parties mutually and intentionally agree, to the extent permitted by law, to waive all rights to a trial by jury of any Dispute. The parties specifically acknowledge that this mutual waiver is made knowingly and voluntarily after an adequate opportunity to negotiate its terms.
- c. **Cost and Fees:**

The prevailing party in any action related to the dispute or interpretation of the Subcontract shall be entitled to recover its reasonable attorney's fees incurred in pursuing the action, including those fees incurred throughout all bankruptcy and appellate proceedings.
- d. **Subcontractor's Obligation to Continue Performance:** Pending any prosecution, appeal or final decision referred to in this Clause, or the settlement of any dispute arising under the Subcontract, Subcontractor shall proceed diligently as directed by SOURCE ONE SPARES LLC with performance of the Subcontract.

20. PRODUCT SUPPORT

In the event the Subcontractor discontinues manufacture of the aforementioned items, subassemblies, and spare parts, or no longer supports the items purchased and does not provide for another qualified source, the Subcontractor shall make available to SOURCE ONE SPARES LLC data necessary to manufacture or procure said items, subassemblies, and spare parts under a royalty-free license which is hereby granted.

21. DISCLOSURE OF INFORMATION

- a. Subcontractor shall not release to anyone outside the Subcontractor's organization any Information, regardless of medium (e.g., film, tape, document), pertaining to any part of the Subcontract or any program related to the Subcontract unless:
 - 1) SOURCE ONE SPARES LLC has given prior written approval, or
 - 2) The information is otherwise in the public domain before the date of release.

Requests for approval shall identify the specific information to be released, the medium to be used, and purpose for the release. Subcontractor shall submit its request to SOURCE ONE SPARES LLC at least sixty (60) days before the proposed date for release.

Subcontractor agrees to include a similar requirement in each supplier subcontract under the Subcontract. Subcontractor's suppliers shall submit requests for authorization to release through Subcontractor to SOURCE ONE SPARES LLC.

Subcontractor shall not, without the prior written consent of SOURCE ONE SPARES LLC, use in advertisements and any other media, information relating to the requirements set forth in the Subcontract. Subcontractor shall formally transmit to SOURCE ONE SPARES LLC a request for such releases including the exact wording and any sketches or photographs which may form a part of the release.

22. PARTS OBSOLESCENCE, COUNTERFEIT PARTS, AND NON-CONFORMANCE

- a. SOURCE ONE SPARES LLC may desire to place additional orders for items purchased hereunder. Subcontractor shall provide SOURCE ONE SPARES LLC with a "Last Time Buy Notice" as soon as reasonably possible prior to any action to discontinue sale or manufacture of any item purchased under this Subcontract
- b. Subcontractor, at a minimum shall have a counterfeit parts prevention plan. Subcontractor and its sub-tier suppliers shall ensure that only non- counterfeit parts and products are delivered to SOURCE ONE SPARES LLC. For further prevention of inadvertent use of counterfeit parts, Subcontractor shall only procure directly from the OEM, Original component manufacturer (OCM) or through OEM/OCM authorized distribution chain unless first approved in writing by SOURCE ONE SPARES LLC through the submission and approval of a request. Subcontractor must obtain written approval to use non-franchised distributors/brokers and must present complete and compelling support of all actions to ensure parts procured are legitimate, authentic, non-counterfeit parts.
- c. Prior to shipment, the subcontractor shall notify SOURCE ONE SPARES LLC within 24 hours of discovery if a non-conformance condition exists with the product. Some non-conformance conditions include, but not limited to the following:
 - 1) Part(s) were removed from an aircraft or engine that was subjected to extreme stress, heat or environments such as a major engine failure, accident, fire, or saltwater immersion; and
 - 2) Part(s) were subjected to extreme stress or heat; i.e., a warehouse fire.

23. GRATUITIES

Subcontractor agrees not to offer or provide any Gratuities to any officers, employees, agents or representatives of SOURCE ONE SPARES LLC. SOURCE ONE SPARES LLC may terminate the Subcontract for default as provided in the clause entitled Termination for Cause, if SOURCE ONE SPARES LLC discovers that Gratuities were offered or given by Subcontractor, or any agent or representative of Subcontractor, to any officer, employee, agent or representative of SOURCE ONE SPARES LLC with a view toward securing a Subcontract or securing favorable treatment with respect to the awarding or the making of any determinations with respect to the performing of the Subcontract. In the event SOURCE ONE SPARES LLC terminates the Subcontract for cause as provided herein, SOURCE ONE SPARES LLC may pursue any of the remedies set forth in Clause entitled, Termination for Cause, in addition to any other rights or remedies provided by law, in equity, or the Subcontract.

24. ADVERSE MATERIAL CHANGE

- a. In the event Subcontractor experiences or reasonably expects to experience a Material Adverse Change in its business operations, Subcontractor will promptly notify SOURCE ONE SPARES LLC in writing of such Material Adverse Change no later than five (5) days after such change occurs. For purposes of this section, "Material Adverse Change" will mean any change (whether related to financial considerations or otherwise) that negatively affects:
 - 1) Subcontractor's ability to perform its obligations under the Subcontract or these Provisions;
 - 2) SOURCE ONE SPARES LLC's rights and remedies under the Subcontract or these Provisions;
 - 3) Inability to pay creditors when due; and/or
 - 4) The validity or enforceability of the Subcontract or these Provisions.
- b. If, in the reasonable opinion of SOURCE ONE SPARES LLC, Subcontractor's Material Adverse Change is likely to negatively affect Subcontractor's performance of its obligations hereunder, SOURCE ONE SPARES LLC will be entitled to request reasonable assurances of performance from Subcontractor, which Subcontractor will provide in writing within seven (7) days of SOURCE ONE SPARES LLC's written request. If such assurances

are not adequate, SOURCE ONE SPARES LLC will be entitled to immediately terminate the Subcontract for cause upon written notice to Subcontractor.

25. TAXES

- a. Except as set forth in subparagraph b below, the price set forth in the purchase order is hereby understood and agreed to include all applicable foreign, Federal, state and local taxes, including but not limited to any sales and use taxes. No liability shall accrue to SOURCE ONE SPARES LLC for any such taxes.
- b. SOURCE ONE SPARES LLC certifies that any material purchased hereunder, unless otherwise specified, and until this notice is revoked in writing by SOURCE ONE SPARES LLC, shall be considered to be purchased for resale as tangible personal property or as component parts thereof, for resale.

26. SURVIVAL

The Provisions of the Subcontract, which by their very nature would continue beyond the termination, cancellation, or expiration of the Subcontract, including, without limitation the clauses entitled, Definitions, Indemnification, Inspection & Acceptance, Intellectual Property Rights and Licenses, Warranty, Termination for Cause, Termination for Convenience, Dispute Resolution, Disclosure of Information, Survival, Severability, Notice, Prohibited Software, Compliance With Laws, Applicable Law, and Compliance With International Environmental Requirements on Hazardous Substances And Waste Recycling Laws, shall continue as valid and enforceable rights and obligations of the parties and survive termination, cancellation, or expiration of the Subcontract.

27. SEVERABILITY

In the event any portion of the Subcontract conflicts with governing law or if any arbitration panel or court of competent jurisdiction holds invalid any portion of the Subcontract, such portion (and only such portion) shall be deemed severed or modified to reflect as nearly as possible the parties' intent. The remainder of the Subcontract shall remain in full force and effect.

28. ASSIGNMENT AND SETOFF

Subcontractor shall not assign the Subcontract or any rights, claims or obligations under the Subcontract without the prior written consent of SOURCE ONE SPARES LLC. Subcontractor agrees that any attempted assignment without the prior written consent of SOURCE ONE SPARES LLC shall be void.

29. NOTICE.

Any notices required or permitted to be given under the Subcontract shall be in writing and delivered by hand delivery, U.S. mail, or a recognized commercial carrier to the address, or, by facsimile or email, to the point of contract identified on the front page of the Subcontract or to such other address as may be furnished for such purpose by notice duly given under the Subcontract. Such notice shall be deemed to have been given when delivered by hand or transmitted via email, or five (5) days after deposit with the courier or mail service. Any party may change its address for such communications by giving such notice to the other party in conformance with this Clause.

30. FORCE MAJEURE

Notwithstanding any other provision of the Subcontract, neither SOURCE ONE SPARES LLC nor Subcontractor shall be liable for delay or failure of performance occasioned by causes beyond its control, including, but not limited to: acts of God or the public enemy; civil unrest; riots; acts of terrorism; declared or undeclared war; fire; floods; unusually severe weather; hurricanes; earthquakes; or volcanoes ("Force Majeure Event"). If either Party is affected by a Force Majeure Event, the affected party shall give the other written notice, which shall cause, without penalty to either Party, all obligations under this Subcontract to be immediately suspended for a period of sixty (60) days. If the period of suspension caused by the Force Majeure Event exceeds that first sixty-day period, SOURCE ONE SPARES LLC either may terminate the Subcontract for convenience in accord with

Clause 15, Termination for SOURCE ONE SPARES LLC's Convenience, or suspend the Subcontract for an additional period under Clause 18, Stop Work.

31. NONWAIVER

SOURCE ONE SPARES LLC's failure to enforce any provision of the Subcontract or to protest any breach or default of the Subcontract by Subcontractor shall not be construed as evidence of (or evidence to interpret) the rights or obligations of the parties, or as a waiver of any Subcontractor obligation or SOURCE ONE SPARES LLC right provided under the Subcontract or applicable law. No right or remedy of SOURCE ONE SPARES LLC shall be deemed waived or released unless such waiver or release is in writing and signed by an Authorized SOURCE ONE SPARES LLC Procurement Official.

32. FOREIGN TRANSACTIONS

Subcontractor, at its own expense, agrees to comply with all laws and regulations of the United States related to exports, imports, and foreign transactions, including, but not limited to, the International Traffic in Arms Regulations (ITAR) (22 C.F.R. §§ 120-130), the Export Administration Regulations (EAR) (15 C.F.R. §§ 730-774), and the National Industrial Security Program Operating Manual (NISPO) (DoD 5220.22-M). Subcontractor also agrees to obtain, at its sole expense, any export licenses or other official authorizations and to carry out any customs or immigration formalities or similar requirements for the export of any Products or Services covered by the Subcontract. Subcontractor specifically shall obtain all required authorizations from the U.S. Government before transferring or otherwise disclosing technical data or technology (as those terms are defined in 22 C.F.R. § 120.10 and 15 C.F.R. § 722.1, respectively), to any Foreign Person (as defined in 22 C.F.R. § 120.16). Subcontractor also shall provide written notification to SOURCE ONE SPARES LLC before assigning or granting access to a Foreign Person to any work, equipment, supplies, or technical data related to the Subcontract. Subcontractor also agrees to bear sole responsibility for all regulatory record keeping associated with the use of licenses and license exceptions/exemptions. SOURCE ONE SPARES LLC may deem Subcontractor's failure to comply with the requirements of this Clause a material failure to perform under the Subcontract that shall subject Subcontractor to termination in accordance with Clause 16, Termination for Cause.

33. PROHIBITED SOFTWARE

- a. This clause only applies to Work/Product that includes the delivery of software.
- b. As used herein, "Prohibited License" means the General Public License ("GPL") or Lesser/Library GPL, the Artistic License (e.g., PERL), the Mozilla Public License, the Netscape Public License, the Sun Community Source License, the Sun Industry Standards License, or variations thereof, including without limitation licenses referred to as "GPL-Compatible, Free Software License."
- c. As used herein, "Prohibited Software" means software that incorporates or embeds software in, or integrates software in connection with, as part of, bundled with, or alongside any (1) open source, publicly available, or "free" software, library or documentation, or (2) software that is licensed under a Prohibited License, or (3) software provided under a license that (a) subjects the delivered software to any Prohibited License, or (b) requires the delivered software to be licensed for the purpose of making derivative works or be redistributable at no charge, or (c) obligates SOURCE ONE SPARES LLC to sell, loan, distribute, disclose or otherwise make available or accessible to any third party (i) the delivered software, or any portion thereof, in object code and/or source code formats, or (ii) any products incorporating the delivered software, or any portion thereof, in object code and/or source code formats.
- d. Unless SELLER has obtained SOURCE ONE SPARES LLC's prior written consent, which SOURCE ONE SPARES LLC may withhold in its sole discretion, SELLER shall not use in connection with this Contract, or deliver to SOURCE ONE SPARES LLC, any Prohibited Software.
- e. SELLER agrees to defend, indemnify, and hold harmless SOURCE ONE SPARES LLC, its customers and suppliers from and against any claims, damages, losses, costs, and expenses, including reasonable attorneys' fees, to the extent caused by SOURCE ONE SPARES LLC's use in connection with the Subcontract or the delivery of Prohibited Software.

34. COMPLIANCE WITH LAWS

Subcontractor agrees in the performance of the Subcontract to comply with all applicable International, Federal, state, and local laws, regulations, rules and orders, and any applicable Executive Orders. Subcontractor shall procure all licenses, permits, and pay all fees, and other required charges, and shall comply with all applicable guidelines.

35. APPLICABLE LAW

The Subcontract and any Dispute arising under or relating to the Subcontract, irrespective of the place of performance, shall be governed by the laws of the State of Illinois, excluding its choice of law rules and the Convention for the International Sale of Goods, if otherwise applicable. Notwithstanding the foregoing, any provision of the Subcontract that incorporates in text or by reference a provision of the FAR shall be construed and interpreted according to the federal common law of government contracts, as interpreted by federal judicial bodies, boards of contracts appeals, and other quasi-judicial agencies of the federal government.

36. INDEPENDENT CONTRACTOR

Each party hereto is an independent contractor and nothing contained in the Subcontract shall be construed to be inconsistent with this relationship or status. As an independent contractor, each party has relied on its own expertise or the expertise of its legal, financial, technical or other advisors. Neither party owes a fiduciary duty to the other. Nothing in the Subcontract shall be deemed to represent that Subcontractor or any of Subcontractor's employees or agents, are the agents, representatives, or employees of SOURCE ONE SPARES LLC. Subcontractor assumes full and sole responsibility for the payment of all compensation, expenses, benefits (including, but not limited to, workers' compensation, and medical benefits) of its employees and for all state and United States income tax, unemployment insurance, social security, disability insurance, and other applicable withholdings or taxes. Subcontractor shall also pay any expenses normally paid by an employer in connection with its employees.

37. COMPLIANCE WITH INTERNATIONAL ENVIRONMENTAL REQUIREMENTS ON HAZARDOUS SUBSTANCES AND WASTE RECYCLING LAW

(Applicable if Supplier notified of European Union deliverables)

- a. Subcontractor warrants that that it shall perform all obligations under this Agreement in compliance with all applicable U.S., Canada, South America, Pacific Rim, EU, state/provincial and local environmental, health and safety laws and regulations. At different times at SOURCE ONE SPARES LLC's request, Subcontractor shall provide certificates of compliance to SOURCE ONE SPARES LLC indicating compliance with the provisions of this clause.
- b. Subcontractor warrants that the resale, supply or export of any material (whether used as a component or otherwise) by SOURCE ONE SPARES LLC in any market will not violate any law or regulation in any jurisdiction world-wide on the use of hazardous substances, or the recycling or treatment of waste equipment including, but not limited to, the laws implementing the European Union Directive (2011/65/EU) on the Restriction on the Use of Certain Equipment "RoHS 2 Directive" and European Union Directive (2012/19/EU) on Waste Electrical and Electronic Equipment ("WEEE Directive") (together, "Applicable Laws"). The above laws do not apply to supplies provided under this Subcontract which are intended for specifically military purposes, for security equipment, for computers for aircraft, for space flight, for large scale fixed installations (Radars, Communication towers), or for means of transport (aircraft, trains, etc.).
- c. Subcontractor warrants to SOURCE ONE SPARES LLC that no material contains any lead, mercury, cadmium, hexavalent chromium, polybrominated biphenyls or polybrominated diphenyl ethers or other substance or any other hazardous substances the use of which is restricted under EU Directive (2011/65/EU); chemicals restricted under the Montreal Protocol on ozone-depleting substances; or other chemical the use of which is restricted in any other jurisdictions to which SOURCE ONE SPARES LLC informs seller the materials are likely to be shipped or the seller knows the materials are likely to be shipped to or through; (in a quantity

other than in compliance with the Applicable Laws), the use of which is banned or restricted by any Applicable Law.

- d. As soon as Subcontractor is aware of any non-compliance but in no event any later than prior to the delivery of any material, Subcontractor shall identify in writing to SOURCE ONE SPARES LLC (1) any and all components and materials contained in the material that may require recycling or other treatment under the laws and regulations implementing the Applicable Laws, (2) the location of any component or material that is hazardous within the meaning of the WEEE Directive or other Applicable Laws, and any material that is required by the Applicable Laws to be marked shall be so marked by Subcontractor.
- e. SOURCE ONE SPARES LLC shall have the right to audit Subcontractor's compliance with the Applicable Laws. Subcontractor shall provide SOURCE ONE SPARES LLC with all such information and documentation that it may reasonably require (including access to its staff and facilities) to enable SOURCE ONE SPARES LLC to satisfy itself of the Subcontractor's compliance with all Applicable Laws and that the Clause entitled Warranty of Services remains true and accurate.
- f. Subcontractor shall bear all costs and expenses, including but not limited to those related to recycling or taking back the Products or Services, arising out of or related to either SOURCE ONE SPARES LLC or Subcontractor complying with the Applicable Laws and placing the Products or Services on, or their importation into, any jurisdiction worldwide.
- g. Subcontractor shall indemnify and hold SOURCE ONE SPARES LLC harmless from any cost, expense, liability or damage suffered by SOURCE ONE SPARES LLC by reason of any breach or alleged breach of any of the Applicable Laws arising out of or related to the Products or Services.

38. CERTIFICATION

SOURCE ONE SPARES LLC's Certification, Traceability, Shipping and Packaging Requirements for SOURCE ONE SPARES LLC Suppliers/Vendors shall apply to any Orders placed hereunder and are available upon request.

Wherever appropriate to the goods or services purchased with this Order, Subcontractor shall provide certification meeting the standards and requirements of the Federal Aviation Administration's AC 00-56 (latest revision), applicable Federal Aviation Administration regulations, EASA, CAA regulations, specified Purchase Order requirements and generally accepted industry standards, including but not limited to: Certificates of Conformance, Test Reports, Manufacturer's Certifications, and FAA Airworthiness Release Documentation. All manufacturers' certificates of conformance, airworthiness releases, logs, and other documents shall be signed originals or certified true copies. For all documents not in English, Subcontractors shall provide, at Subcontractor's expense, a certified English translation. Condition of part must be notated on packing slip and invoice (i.e. New, New Surplus, OH, Repaired, etc.). A Certificate of Conformity from manufacturer must accompany new parts or new surplus parts. Repaired, overhauled parts must include an 8130-3 or equivalent Certificate of Airworthiness and must be dual release, if applicable. If calibrated equipment is shipped, it must be with a current Certificate of Calibration. Material Safety Data Sheets must accompany all HAZMAT items. Burn Certificates/Analysis Reports must be included with shipment when applicable. Additionally, Subcontractor shall provide a certified statement disclosing whether parts or material were or were not:

- a. Subjected to conditions of extreme stress, corrosive agents, heat, environment or operation outside normal parameters or OEM limits; and
- b. Obtained from the U.S Government or military sources. Note that SOURCE ONE SPARES LLC will not accept any military surplus parts unless pre-approved in writing by SOURCE ONE SPARES LLC's customer.

Note that all parts shipped must have a remaining shelf life of 75% or greater. Also, all part numbers shipped must match the part number on the purchase order, packing slip and invoice. Purchase order number must also be referenced on the air waybill.

39. FAR SUBCONTRACT FLOW-DOWN CLAUSES

REFERENCE	TITLE	DATE
52.203-6	<p>Restrictions on Subcontractor Sales to the Government.</p> <p><i>(Applies when exceeding the Simplified Acquisition Threshold (SAT).</i></p> <p>Alternate I</p> <p><i>(Applies to acquisition of commercial products or commercial services)</i></p>	<p>(Jun 2020)</p> <p>(Nov 2021)</p>
52.203-13	<p>Contractor Code of Business Ethics and Conduct</p> <p><i>(Applies when >\$6M & more than 120-day performance period)</i></p> <p><i>In the event the Subcontractor makes a disclosure pursuant to this clause that relates to, arises out of or involves the Subcontract or any Subcontract with SOURCE ONE SPARES LLC, the Supplier shall:</i></p> <p><i>(i) Notify SOURCE ONE SPARES LLC in writing that a disclosure has been made:</i></p> <p><i>(II) promptly provide a copy to SOURCE ONE SPARES LLC of the disclosure provided to the Government:</i></p> <p><i>(iii) keep SOURCE ONE SPARES LLC reasonably informed of the consequences, if any, of the disclosure.)</i></p>	(Nov 2021)
52.203-15	<p>Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009 (Section 1553 of Pub. L. 111-5),</p> <p><i>(Applies if the subcontract is funded under the Recovery Act.)</i></p>	(Jun 2010)
52.203-19	<p>Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements</p> <p><i>(Applies in all solicitations and resultant contracts, other than</i></p>	(Jan 2017)

	<i>personal services contracts with individuals.)</i>	
52.204-10	<p>Reporting Executive Compensation and First-Tier Subcontract Awards</p> <p><i>(A. Source One Spares LLC is required to report information on a first-tier subcontract at http://www.fsrs.gov when the subcontract is of a value of \$30,000 or more.</i></p> <p><i>B. Source One Spares is also required to report at http://www.fsrs.gov if in the subcontractor's preceding fiscal year, the subcontractor received - 80 percent or more of its annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants), cooperative agreements, and other forms of Federal financial assistance; <u>and</u></i></p> <p><i>\$25,000,000 or more in annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants), cooperative agreements, and other forms of Federal financial assistance; <u>and</u></i></p> <p><i>The public does not have access to information about the compensation of the executives</i></p> <p><i>An exception to reporting is provided if the subcontractor in the previous tax year had a gross income from all sources under \$300,000.</i></p> <p><i>The subcontractor shall notify Source One Spares within five business days of the subcontract award if the requirements of paragraph B are met.</i></p> <p><i>C. All information reported by the subcontractor is made public.)</i></p> <p><i>(Applies in all solicitations and contracts of \$30,000 or more.)</i></p>	(Jun 2020)

52.204-15	<p>Service Contract Reporting Requirements for Indefinite-Delivery Contracts</p> <p><i>(Required for orders \geq\$500K.</i></p> <p><i>Provide the following detailed information to Source One Spares LLC in sufficient time to submit the report required by the clause:</i></p> <p><i>(i) Subcontract number (including subcontractor name and unique entity identifier), and</i></p> <p><i>(ii) The number of first-tier subcontractor direct-labor hours expended on the services performed during the previous Government fiscal year.</i></p> <p><i>(2) The information provided by the subcontractor will be made available to the public as required by section 743 of Division C of the Consolidated Appropriations Act, 2010.)</i></p>	(Oct 2016)
52.204-21	<p>Basic Safeguarding of Covered Contractor Information Systems</p> <p><i>(Applies when may have Federal contract information residing in or transiting through its information system. Does not apply for Commercial-off-the-Shelf items)</i></p>	(Nov 2021)
52.204-23	<p>Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities</p> <p><i>(Applies to all.)</i></p>	(Dec 2023)
52.204-25	<p>Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment</p> <p><i>(Applies to all.)</i></p>	(Nov 2021)
52.204-27	<p>Prohibition on a ByteDance Covered Application</p> <p><i>(Applies to all.)</i></p>	(Jun 2023)

52.215-2	Audit and Records-Negotiation <i>(Applies when the order exceeds the SAT and certified or other than certified cost or pricing data are required.)</i>	(Jun 2020)
52.215-12	Subcontractor Certified Cost or Pricing Data <i>(Applies when certified cost and pricing data are required.)</i>	(Jun 2020)
52.215-13	Subcontractor Certified Cost or Pricing Data—Modifications <i>(Applies when certified cost and pricing data are required.)</i>	(Jun 2020)
52.219-8	Utilization of Small Business Concerns <i>(Applies when the order exceeds the SAT.)</i>	(Jan 2025)
52.222-21	Prohibition of Segregated Facilities <i>(Applies when 52.222-26 is included and subcontract will exceed >\$10K.)</i>	(Apr 2015)
52.222-26	Equal Opportunity <i>(Applies when subcontract will exceed >\$10K.)</i>	(Sep 2016)
52.222-35	Equal Opportunity for Veterans <i>(Applies when the order is >\$150K.)</i>	(Jun 2020)
52.222-36	Equal Opportunity for Workers with Disabilities <i>(Applies when the order is >15K.)</i>	(Jun 2020)
52.222-37	Employments Reports on Veterans <i>(Applies when the order is \$≥150K.)</i>	(Jun 2020)
52.222-40	Notification Of Employee Rights under the Labor Relations Act <i>(Applies when the subcontract is >\$10K.)</i>	(Dec 2010)
52.222-41	Service Contract Labor Standards <i>(Applies when the order is >\$2,5K.)</i>	(Aug 2018)
52.222-50	Combating Trafficking in Persons <i>(Applies to all.)</i>	(Nov 2021)

52.222-51	<p>Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements</p> <p><i>(Applies only if the subcontractor's prices are based (1) An "established catalog price" is a price included in a catalog, price list, schedule, or other form that is regularly maintained by the manufacturer or the Contractor, is either published or otherwise available for inspection by customers, and states prices at which sales currently, or were last, made to a significant number of buyers constituting the general public.</i></p> <p><i>(2) An "established market price" is a current price, established in the usual course of trade between buyers and sellers free to bargain, which can be substantiated from sources independent of the manufacturer or Contractor.)</i></p>	(May 2014)
52.222-54	<p>Employment Eligibility Verification</p> <p><i>Applies when the order is >\$150K. Does not apply if there is a period of performance of less than 120 days and for commercially available off-the-shelf items)</i></p>	(Jan 2025)
52.222-55	<p>Minimum Wages for Contractor Workers Under Executive Order 14026</p> <p><i>(Applies when FAR 52.222-41 Service Contract Labor Standard applies.)</i></p>	(Jan 2022)
52.222-62	<p>Paid Sick Leave Under Executive Order 13706</p> <p><i>(Applies when FAR 52.222-41 Service Contract Labor Standard applies.)</i></p>	(Jan 2022)
52.224-3	<p>Privacy Training</p> <p><i>(When, on behalf of the company, employees will-</i></p>	(Jan 2017)

	<p>(1) Have access to a system of records;</p> <p>(2) Create, collect, use, process, store, maintain, disseminate, disclose, dispose, or otherwise handle personally identifiable information; or</p> <p>(3) Design, develop, maintain, or operate a system of records.)</p>	
52.232-40	<p>Providing Accelerated Payments to Small Business Subcontractors</p> <p>(Applies to all.)</p>	(Mar 2023)
52.244-6	<p>Subcontracts for Commercial Products and Commercial Services</p> <p>(Applies to all other than those for commercial products or commercial services Implements Commercial Acquisition flow-down clause requirements.)</p>	(Jan 2025)
52.247-64	<p>Preference for Privately Owned U.S.-Flag Commercial Vessels</p> <p>(Applies when may involve ocean transportation of supplies subject to the Cargo Preference Act of 1954.)</p>	(Nov 2021)

40. DFARS SUBCONTRACT FLOW-DOWN CLAUSES

REFERENCE	TITLE	DATE
252.204-7009	<p>Limitations on the Use or Disclosure of Third-Party Contractor Reported Cyber Incident Information</p> <p>(Applies to all.)</p>	(Jan 2023)
252.204-7012	<p>Safeguarding Covered Defense Information and Cyber Incident Reporting</p> <p>(Applies to all except for purchases solely of commercially available off-the-shelf (COTS) items.)</p> <p>By acceptance of a subcontract from Source One Spares, the subcontractor certifies their compliance with DFARs 252.204-7012, when applicable.)</p>	(May 2024)

252.204-7020	<p>NIST SP 800-171 DoD Assessment Requirements</p> <p><i>(Applies to all except for purchases solely of commercially available off-the-shelf (COTS) items.)</i></p> <p><i>By acceptance of a subcontract from Source One Spares, when applicable, the subcontractor represents that it will implement the security requirements specified by National Institute of Standards and Technology (NIST) Special Publication (SP) 800-171 "Protecting Controlled Unclassified Information in Nonfederal Information Systems and Organizations."</i></p>	(Nov 2023)
252.204-7021	<p>Cybersecurity Maturity Model Certification Requirement</p> <p><i>(Note: This clause is not applicable at this time when subcontracting with Source One Spares.)</i></p>	(Jan 2023)
252.211-7003	<p>Item Unique Identification and Valuation</p> <p><i>(Required for delivered items for which the Government's unit acquisition cost is \$5K or more.)</i></p> <p><i>(Note: Source One Spares will notify you in the purchase order when this clause is applicable.)</i></p>	(Jan 2023)
252.225-7048	<p>Export-Controlled Items</p> <p><i>(Applies to all.)</i></p> <p><i>(Note: The subcontractor shall notify Source One Spares prior to shipping any item that is export controlled. When sending the notification, provide the applicable Harmonized Tariff Schedule number if items are being imported into the United States.)</i></p>	(Jun 2013)
252.244-7000	<p>Subcontracts for Commercial Products or Commercial Services</p> <p><i>(Applies to all.)</i></p>	(Nov 2023)

41. FLOW-DOWN CLAUSES

Subcontractor shall include in each lower-tier subcontract the appropriate flow-down clauses as required by FAR, DFARS and other federal acquisition regulation supplements.

42. CERTIFICATIONS AND REPRESENTATIONS

- a. By signing the Subcontract, Subcontractor hereby certifies that, as of the time of award, all Certifications and Representations previously submitted to SOURCE ONE SPARES LLC are still valid, in full force and effect and there have been no material changes in Subcontractor's eligibility to do business with the U.S. Government. These Certifications and Representations are hereby incorporated by reference and are material representations of fact. If it is later determined that Subcontractor knowingly rendered an erroneous Certification or Representation, in addition to other remedies available to SOURCE ONE SPARES LLC, SOURCE ONE SPARES LLC may terminate the Subcontract for default under the clause entitled Termination for Cause. Subcontractor shall submit updated Representations and Certifications from time-to-time as reasonable required and requested by SOURCE ONE SPARES LLC.
- b. Debarred/Suspended Disclosure and Payments to Influence Certification or Disclosure:

By signing the Subcontract, the Subcontractor hereby certifies that as of the time of award of this Subcontract: (1) the Subcontractor, or its principals, is not debarred, suspended or proposed for debarment or declared ineligible for award by any Federal agency; and (2) no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on its behalf in connection with awarding the contract or this Subcontract;
- c. If any registrants under the Lobbying Disclosure Act of 1995 have made a lobbying contact on behalf of the offeror with respect to this contract, the offeror shall complete and submit, with its offer, OMB Standard Form LLL, Disclosure of Lobbying Activities, to provide the name of the registrants. The offeror need not report regularly employed officers or employees of the offeror to whom payments of reasonable compensation were made.

43. SUPPLEMENTAL TERMS

In addition to these Provisions set forth herein, certain special clauses or special provisions may be applicable to the Subcontract. These special clauses shall be included either by reference in the Subcontract or Purchase Order or by attachment to the Subcontract, or both.

44. PACKAGING

- a. MARKING OF SHIPMENTS - The contract and task order number shall be placed on or adjacent to all exterior mailing or shipping labels of deliverable items. If not otherwise specified, interior packages and exterior shipping containers shall be marked in accordance with the following standards. (1) *Deliveries to civilian activities. Supplies shall be marked in accordance with Federal Standard 123.* (2) *Deliveries to military activities. Supplies shall be marked in accordance with Military Standard 129.*
- b. PACKING OF SUPPLIES FOR DOMESTIC SHIPMENT -Supplies shall be packed for shipment in a manner that will ensure acceptance by common carriers and safe delivery at destination. Containers and closures shall comply with the Interstate Commerce Commission Regulations, Uniform Classification Rules, and regulations of other carriers as applicable to the mode of transportation.
- c. PACKING LIST(S) - A packing list or other suitable shipping document shall accompany each shipment and shall include the following information: (1) Name and address of consignor;(2) Name and address of consignee;(3) Government contract number and task order number;(4) Requisition number;(5) Government bill of lading number covering the shipment, if any; and (6) Description of the items shipped, including item number, quantity, number of containers, and package number, if any. This information will be included on the Purchase Order that will be provided to the Subcontractor.
- d. MARKING OF REPORTS - All reports become the property of the Department. Reports shall not contain any markings or legends which will restrict the Department's use of such reports in any way. All reports delivered by the Subcontractor to the Government under this contract shall prominently show on the cover

of the report: (1) Name and Business address of the Subcontractor; (2) Contract number and task order number; (3) Date of report; (4) Program office (s); and (5) Deliverable number.

- e. DATA PACKAGING REQUIREMENTS - All unclassified data shall be prepared for shipment in accordance with best commercial practices.
- f. REQUIREMENTS FOR TREATMENT OF WOOD PACKAGING MATERIAL - (Applies when Wood Packaging Material is used to make shipments under this contract and/or when Wood Packaging Material is acquired under this contract) (a) Wood packaging material (WPM) means wood pallets, skids, load boards, pallet collars, wooden boxes, reels, dunnage, crates, frame and cleats. The definition excludes materials that have undergone a manufacturing process, such as corrugated fiberboard, plywood, particleboard, veneer, and oriented strand board (OSD). (b) All WPM must meet requirements of International Standards for Phytosanitary Measures Publication No. 15: "Guidelines for Regulating Wood Packaging Material in International Trade" (ISPM 15). (1) All WPM shall comply with the official quality control program for heat treatment (HT) or kiln dried heat treatment (KD HT) in accordance with American Lumber Standard Committee, Incorporated (ALSC) wood packaging material program and WPM enforcement regulations (see <http://www.alsc.org/>). (2) All WPM shall include certification/quality markings in accordance with the ALSC standard. Markings shall be placed in an unobstructed area that will be readily visible to inspectors. Pallet markings shall be applied to the stringer or block on diagonally opposite sides of the pallet and be contrasting and clearly visible. All containers shall be marked on a side other than the top or bottom, contrasting and clearly visible. All dunnage used in configuring and/or securing the load shall also comply with ISPM 15 and be marked with an ALSC approved dunnage stamp. (c) Failure to comply with these requirements may result in refusal, destruction, or treatment of materials at the point of entry.
- g. PACKAGING, PACKING, MARKING AND LABELING OF HAZARDOUS MATERIAL SHIPMENTS -(a) Packaging, packing, marking and labeling hazardous materials to be shipped by any mode or combination of transportation modes shall be prepared (properly classed, described, packages, marked, labeled, placarded, etc.) for shipment in accordance with all applicable laws and regulations in effect at the time of shipment. The minimum packaging acceptable for packaging Department of Transportation regulated hazardous materials shall be those in 49 CFR 173. (b) Applicable regulations include, but are not necessarily limited to the following:
 - 1) Federal Hazardous Materials Act, as amended (15 U.S.C. 1261-1276) 2)
 - 2) 49 CFR 100-199.
 - 3) Official Air Transport Restricted Articles Tariff Number 6-D C.A.B.82.
 - 4) Official Air Transport Restricted Articles Circular Number 6-D.
 - 5) International Air Transport Association Restricted Articles Regulations.
 - 6) International Maritime Dangerous Goods Code.
 - 7) Export shipments are also subject to the domestic regulations indicated for the port of embarkation.

45. SUPPLIER CODE OF CONDUCT

Subcontractor is required to comply with SOURCE ONE SPARES LLC's Supplier Code of Conduct Policy, which is available upon request.

46. CLAIMS

Except as may be expressly set forth in this Subcontract and with the Government Contracting Officer's express consent, the Subcontractor shall not acquire any direct claim or direct course of action against the U.S. Government.

47. DATA RIGHTS

Nothing in these terms and conditions shall be construed or interpreted to limit or in any way restrict the rights of the Government in regard to data, tooling and other information it owns or has a right to use, including the right to authorize the supplier's use of such data, tooling or other information in direct contracts between the supplier and the Government.